

Subject: COVID-19 UPDATE: Business Relief Resources (Insurance, Finance, Human Resource, and Other Guidance)

Please refer to the following link for resources, links and guidance from state agencies, endorsed partners and other vendors/resources. -

<https://ebusiness.ada.org/login/loginpo3.aspx?PO3ORGAPICODE=ND000G7TGN786T3%c2%a0&PO3OrgTargetURL=/member-center/coronavirus-information/economic-relief-during-covid-19>

Thank you for your patience as we make sure to provide you with the most current and accurate information regarding COVID-19. Our NDDA member dentists are looking to the NDDA to be a resource at a time when the COVID-19 virus and its deleterious effects on commerce, our economy, our citizens and every facet of life changes daily. At every point in time, the health and safety of our members, our patients and their staff take precedent in every decision we make, whether that be the allocation of NDDA staff time or availability of resources.

We promised you extensive state specific information regarding insurance, finances, human resources, etc. This is our first update of many that we know will continue to evolve and change as federal, state and local governments continue to react and respond to this ever-moving target. Some of this legislation at the federal level did not go right at first glance and we, along with the ADA, have advocated for exemptions and changes. Below you will see a list of state agencies, endorsed partners and other vendors/resources with included links that refer to state guidance, attached documents, and other materials in this communication that have also been posted in our member only COVID-19 resource center. **If you are having issues accessing our member only sections, please connect with Ms. Camie Mosbrucker, Assistant Executive Director NDDA, and she is happy to navigate you to this directory or personally send you the documents.**

As of March 20, 2020, we are still waiting on industry specific official/formal comment from the ND Governor's Office, ND Department of Commerce, ND Workforce Safety & Insurance, ND Insurance Department, ND Tax Department, ND Department of Labor, The Greater Chamber of North Dakota and a few other state contacts. We do not anticipate industry specific comment or policy but will see economic relief as a package for many small business owners that are suffering through this public health emergency. Rest assured the NDDA is engaged in these conversations advocating with all state government agencies on your behalf. Most importantly, this includes communicating your leadership with regards to health and safety when it comes to addressing this crisis, but also **communicating the severe and crippling ramifications this means for you as small business owners and employers in our state.** In the meantime, we are providing you a multitude of "advisory/guidance" pieces from endorsed partners, vendors, and most importantly state agencies and also posting this content to our member only COVID-19 Business Support Section for your review. These opinions are not the opinions or positions of the NDDA and are not to be taken as such. Please make sure you directly consult with a specific state agency or an appropriate professional prior to making your own individual business decisions.

We will continue to update you on an "as we know basis" of any federal, state, or local governmental agency decisions. Please watch your emails and continue to check our COVID-19 Business Support link, where we will post these updates. More than anything, we understand this is a stressful time for you and your teams as you prepare for drastically different practice circumstances for an unknown period of time. Please know that we are doing everything in our power to provide you with up to date and current information to help you make some of the most difficult decisions of your career.